

## Investing Responsibly Today for a Sustainable Tomorrow

### *Corporate Responsibility and ESG at Pantheon*

Now in our second decade of championing stewardship through ESG engagement and corporate responsibility, Pantheon is delighted to showcase our new interactive insights into these important areas of our daily life.

***“Investing Responsibly Today for a Sustainable Tomorrow”*** profiles the steps we take across our firm to achieve this ambition. It covers how we analyze ESG risk in our investment portfolios, our engagement with our GPs and trade association partners, our approach to climate change and issues management, how we integrate sound ESG practices with value creation, our cyber security, community and social impact initiatives, and our workforce diversity commitment. We use case studies and real examples to bring to life these important concerns. Last, but not least we share our ***Lead by Example*** internal campaign which encourages our global team to consider our own impact on the environment.

“Every single member of our organization is motivated to do the right thing for our investors, and for society more broadly,” explains **Alex Scott**, Partner and a member of Pantheon’s ESG Committee. “We have seen that incorporating ESG into our investment process is not only the right practice by our planet and people, it is also good for business.”

Pantheon monitors ESG risk across 7,000 global companies, augmenting this through our proactive GP engagement on 346 Advisory Boards. We have assigned ESG risk ratings to around 175 GPs.

“As a prominent and sizeable investor in private markets, we are well positioned to make a difference and to follow through where we allocate capital with active engagement across the industry,” Alex Scott continued. “We are proud to have the opportunity to reflect on the breadth of our corporate responsibility and ESG coverage through the insights we are publishing today. Pantheon has placed emphasis for many years on strong stewardship across our investment strategies and across our firm, so we have also welcomed the opportunity to challenge ourselves to continue to drive progress and demonstrate leadership.”

\*\*\*Ends\*\*\*



*Pantheon is an Influencer member of Pensions for Purpose, a collaborative initiative of impact managers, pension funds, social enterprises and others involved or interested in impact investment.*

## Notes to Editors

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## About Pantheon

Pantheon Group\* ("Pantheon") is a leading global private equity, infrastructure, real assets and credit fund investor that invests on behalf of over 510 investors, including public and private pension plans, insurance companies, endowments and foundations. Founded in 1982, Pantheon has developed an established reputation in primary, co-investment and secondary private asset solutions across all stages and geographies. Our investment solutions include customized separate account programs, regional primary fund programs, secondaries, co-investment, infrastructure, real assets and credit programs. Pantheon has four decades' experience of investing in private markets, and has offered Private Equity solutions for the U.S. defined contribution and private wealth markets since 2014.

As at March 31<sup>st</sup>, 2018 Pantheon had \$40.4 billion assets under management\*\* and we currently have around 250 employees located across our offices in London, San Francisco, New York, Hong Kong, Seoul\*\*\*, Bogotá\*\*\* and Tokyo\*\*\*. Our employees include 80 investment professionals.

Pantheon is majority-owned by Affiliated Managers Group Inc. ("AMG"), alongside senior members of the Pantheon team. AMG is a NYSE-listed global asset management company with equity investments in leading boutique investment management firms. The ownership structure, with Pantheon management owning a meaningful share of the equity in the business, provides a framework for long-term succession and enables Pantheon management to continue to direct the firm's day-to-day operations.

\* Pantheon Group refers to the subsidiaries and subsidiary undertakings of Pantheon Ventures Inc. and AMG Plymouth UK Holdings Limited and includes operating entities principally based in the US (San Francisco and New York), UK (London), Hong Kong and Guernsey. Pantheon Ventures Inc. and Pantheon Ventures (US) LP are registered as investment advisors with the U.S. Securities and Exchange Commission ("SEC"); Pantheon Securities, LLC. is a broker dealer registered with the SEC and is a member of the Financial Industry Regulatory Authority ("FINRA"). Pantheon Ventures (UK) LLP is authorised and regulated by the Financial Conduct Authority ("FCA") in the United Kingdom. Pantheon Ventures (HK) LLP is regulated by the Securities and Futures Commission in Hong Kong. Pantheon Ventures (Guernsey) Ltd and a number of other Pantheon entities incorporated in Guernsey are regulated by the Guernsey Financial Services Commission.

\*\* This figure includes assets subject to discretionary or non-discretionary management, advice or those limited to a reporting function.

\*\*\* Please note that the Bogotá office is a representative office of Pantheon Ventures (US) LP ("PV US"), a Korean subsidiary of PV US has opened the office in Seoul, while our Tokyo office does not conduct regulated activities.

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