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Ben El-Baz, Head of Ecosystems, HashKey Group

Ben is currently Head of Ecosystems at HashKey Group, a regulated digital assets company. At HashKey, he leads the Group's strategic partnerships, blockchain applications and asset tokenisation projects, and post-investment management of a US-based tokenised securities firm. Ben also leads HashKey's trade finance blockchain partnerships with the Singapore Government and Hong Kong Monetary Authority.

With over 13 years of experience in Silicon Valley, Mainland China, and Hong Kong, he started his career as a derivatives trader, then as a China cross-borders corporate finance analyst, before moving into technology product management and business development, serving Big Tech clients like Microsoft, Google, and Amazon. Ben speaks, reads, and writes Mandarin Chinese fluently.

Ben is a graduate of the Stanford Graduate School of Business, where he earned his Master's degree in Management, led Stanford's largest blockchain applications working group, and co-authored Stanford's first published research on blockchain applications for ESG and social impact.