

Speakers' bio



Tess Fang, Partner - Hong Kong SAR, Allen & Overy

Tess Fang is a partner in the corporate practice in Hong Kong at Allen & Overy. She specialises in private equity and mergers and acquisitions in Greater China and the U.S. She has extensive experience advising on cross border transactions, including M&A and divestitures, private equity transactions and joint ventures across numerous industries.

Tess is admitted in New York and Hong Kong and has worked in China, New York and Hong Kong.



Charlotte Robins, Partner - Hong Kong SAR, Allen & Overy

Charlotte is the Head of Allen & Overy's Hong Kong Regulatory practice. She acts for a wide range of national and international financial institutions including investment and private banks, asset and wealth managers (including hedge fund and private equity managers and advisors) and insurance companies.

Charlotte's practice includes advising on setting up regulated businesses in Hong Kong, on-going compliance with regulatory laws, codes and guidelines and the impact of regulatory change. Some selected areas of expertise include licensing, product offering, regional and global cross border issues, regulatory corporate governance, ESG, anti-money laundering and data privacy. She has been actively involved in responding to regulatory consultations; recent examples include client suitability requirements, manager in charge regimes, amendments to the SFC Fund Manager Code of Conduct and SFC enforcement-related provisions and other regulatory changes. She is qualified as a solicitor both in Hong Kong and England & Wales. Charlotte is a member of the AIMA Regulatory Committee and HKVCA Regulatory Working Group.